

# DAWLISH SWIMMING AND LIFE SAVING ASSOCIATION

Affiliated to the ASA. Swim21 Accredited President Norman Storey Founded 1865

## Hardship Policy

Dawlish Swimming & Life Saving Association will consider requests for financial assistance in the event of hardship although it does not have a hardship fund.

Requests should be made in writing to the Club Secretary and will be treated in strict confidence. These will be referred to the Club Chair person who will arrange for the request to be considered by themselves and 2 other committee officers drawn from;

Welfare Officer  
Volunteer Co-ordinator  
Treasurer  
Membership Secretary

Prior to a meeting to consider the request, the Chair person may seek the opinion of the Club Coaches or Teachers, in the strictest of confidence. They may also ask for written evidence of hardship from the applicant and/or to invite them to speak to the meeting at which a decision will be made.

In reaching a decision, the 3 committee officers will bear in mind the following;

- the likely duration of financial assistance
- the commitment and talent of the swimmer
- the welfare of the swimmer
- the ability of the club to absorb the cost

A majority decision will prevail and no appeal will be possible.

Only the 3 officers, the applicant and the Treasurer (if necessary) will know of the decision.