

# **DAWLISH SWIMMING AND LIFE SAVING ASSOCIATION**

Affiliated to the ASA. Swim21 Accredited President Norman Storey Founded 1865

## **Dawlish Swimming Club Equal opportunities policy**

Dawlish Swimming Club is committed to treat everyone equally within the context of his or her activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

Dawlish Swimming Club will ensure that equity as stated in the club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity:

Sports Equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Dawlish Swimming Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Dawlish Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Dawlish Swimming Club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.