

## Code of Ethics and Conduct

### Part 1: Ethics for staff, volunteers and committee members

All Teachers, Coaches and Team Managers of Dawlish Swimming and Life Saving Association (“the Club”) assent to the ASA Code of Ethics and recognise and adhere to the principles and responsibilities embodied in it. They all are aware of the potential problems which could arise on poolside, or when accompanying swimmers to away competitions. The club has a structured format and level of communication, and all members have details for contact with the Welfare Officer.

#### All Staff, volunteers and committee members representing the club must:

- Put the well-being, health and safety of members above all considerations including developing performance.
- Comply with the codes, rules and laws within the guidelines set out by the ASA
- Work without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the club equal opportunities policy.
- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Treat other competitors and teams with respect, in victory and in defeat.
- Not to drink alcohol or smoke either before or during teaching or coaching sessions or competitions.
- All teaching / coaching to be carried out from the side of the pool, and any necessary demonstration to be made in clear view of other members.

# DAWLISH SWIMMING AND LIFE SAVING ASSOCIATION

Affiliated to Devon ASA & Western ASA.

President Norman Storey

Founded 1865

## Part 2: Swimmers Code of Conduct

- The Coach or Teacher is always right. Do not argue with your coach, follow instructions or leave the water.
- Be on Time: Lateness disrupts the session for other swimmers, being late without a valid reason means you will not swim.
- Always visit the toilet and take a shower before entering the pool. It should not be necessary to leave the pool during your session except in an emergency.
- Obey the rules: Comply with the codes, rules and laws within the guidelines set out by the ASA.
- Do not leave any personal belongs in the changing rooms. Use the lockers or bring your bag onto poolside.
- Do not run on poolside or mess around on the poolside or during time in the water.
- Respect other people's property, including goggles and caps.
- Be aware of other users of the Leisure Centre, especially in the corridors and changing rooms.
- Please show consideration and respect to all staff and users of the Leisure Centre.
- Swearing during Club time will not be tolerated.
- Ensure that you have access to any medical requirement e.g. inhaler.
- Do not leave the leisure centre building without your parents permission

### Additional rules for length swimmers

- **No stopping whilst others are swimming:** If a swimmer stops then they must get out of the pool and not prevent other swimmers from swimming.
- **Swim, don't walk:** Walking the last 5 metres in the red area is not acceptable, leave space for swimmers behind you to finish on the wall.
- **Leave 5 seconds:** Wait until the swimmer in front of you has swum for 5 seconds before you leave the wall, otherwise they will not have space for a proper tumble turn.
- **Give Way:** If a swimmer behind you is quicker, let them go in front of you, you will find it easier to swim without them on your feet, you will also make more friends.
- **Complete every swim:** Do not cut corners

